



BEGIN

Employer Toolkit

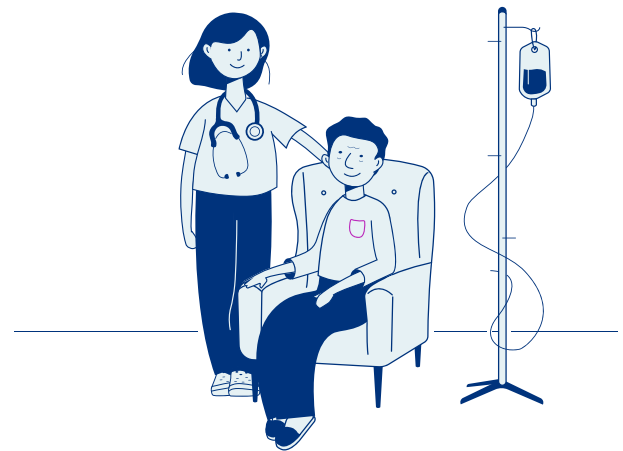
Bridging Educational Grant in Nursing

The Registered Practical Nurses Association of Ontario (WeRPN) is the voice of Ontario's 60,000+ Registered Practical Nurses. Since the organization was founded in 1958, WeRPN has championed the critical role of RPNs by unifying their members, listening to their needs and advocating on their behalf with government, community stakeholders and the general public.

The Bridging Educational Grant in Nursing (BEGIN) program was created by WeRPN in partnership with the Ontario Government. As part of a commitment to recruit nurses to Long-Term Care, Home and Community Care, Primary Care, and Hospital sectors¹, BEGIN helps Personal Support Workers (PSWs) and Registered Practical Nurses (RPNs) grow their careers.

Eligible Ontario PSWs and RPNs studying to become RPNs and RNs can access BEGIN education grants to reimburse their tuition and mandatory ancillary fees².

After completing the last semester of their nursing program, participants agree to commit to work full-time or 1500 part time hours in one of these four priority sectors for every academic year or portion of a year for which BEGIN funding was received.



¹ Spaces are limited. Apply now
² Up to yearly maximum amount

The BEGIN Program is a Partnership Between

BEGIN Tuition Grants

Ontario PSWs and RPNs studying to become RPNs and RNs may be eligible to apply for tuition reimbursement grants through the BEGIN program. PSWs and RPNs may enroll in an eligible nursing program on a full-time or part-time basis, providing them with the flexibility to continue their employment.

BEGIN supports Ontario's LTC and HCC sectors

PSWs and RPNs who have received BEGIN tuition reimbursement grants have committed to working in Ontario's Long-Term Care, Home and Community Care, Primary Care, and Hospital sectors after their program is complete. After program completion (last semester of your program), participants agree to commit to work full-time or 1500 hours for part-time employment in one of these four priority sectors for every academic year or portion of a year for which BEGIN funding was received.

How BEGIN Benefits Your Workplace

- Foster career growth and educational development
- Expand your team's knowledge and skills
- Access to a dedicated pool of candidates committed to working in your sector
- Support recruitment and retention efforts

How Can You Hire Through BEGIN?

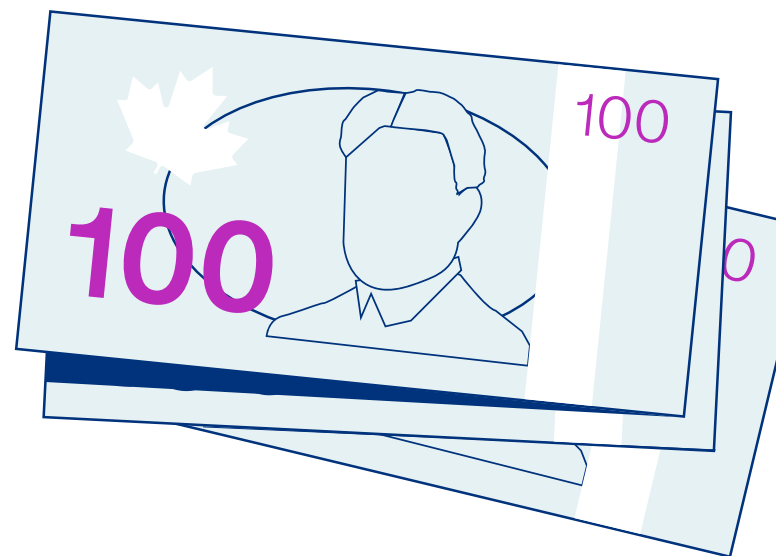
Visit begin.werpn.com/employers, to create a free account, and start posting your job openings to the BEGIN job board.

Your job openings will be shared directly with candidates committed to finding employment in Long-Term Care, Home and Community Care, Primary Care, or Hospital sectors upon graduation.

The BEGIN job portal is only open to employers, not staffing agencies.

Have further questions? Contact:

info@begin.werpn.com



How BEGIN Supports PSWs and RPNs Studying to Become RPNs and RNs

Provides funding to help PSWs and RPNs expand their careers

BEGIN provides Ontario PSWs and RPNs with tuition reimbursement grants to explore new pathways in nursing and expand their careers. Eligible Ontario PSWs and RPNs studying to become RPNs and RNs may be eligible to receive funding they don't need to pay back, reducing financial barriers for students to invest in their futures.

Eligible PSW-RPN students

Up to \$6,000 per year in tuition and mandatory ancillary fee reimbursements (maximum of \$15,000)

Eligible RPN-RN/PSW-RN students

Up to \$10,000 per year in tuition and mandatory ancillary fee reimbursements (maximum of \$30,000)

Once enrolled, some applicants may also qualify for additional funding of up to \$5,000 per year to help with costs such as tutoring, travel, and caring for dependents based on financial need.

Exam preparation resources

Participants also benefit from additional resources and are paired with a dedicated case manager to support them on their program journey, as well as NCLEX and REx-PN exam preparation resources.

Secure career opportunities

Students who receive BEGIN funding commit to post-graduation employment in Ontario's Long-Term Care, Home and Community Care, Primary Care, or Hospital sectors. After completing the last semester of their nursing program, participants agree to commit to work full-time or 1500 part time hours in one of these four priority sectors for every academic year or portion of a year for which BEGIN funding was received.*

*NOTE Staffing agencies are not eligible employers.

Job search support

To aid with their job search, BEGIN participants will have access to a new graduate workshop that includes resume writing tips and interviewing skills, as well as a dedicated job board with career opportunities in Ontario's Long-Term Care, Home and Community Care, Primary Care, and Hospital sectors.

Helpful Links and Resources

Want to know more? Reach out:

info@begin.werpn.com

Or visit:

begin.werpn.com/employers